

Topsham Fair Tobacco Policy (7-26-2010)

The Topsham Fair is dedicated to providing a fun, healthy, educational and exciting experience for all fairgoers and employees of the fairgrounds and all vendors.

Tobacco use is the single most preventable cause of death and disease in the U.S. (Federal CDC) The EPA has classified second-hand smoke as a class A carcinogen—the most toxic class of chemicals—known to cause cancer. The U.S. Surgeon General stated in a 2006 report that there is, "no safe level of exposure to secondhand smoke."

Because of law requirements, and because of the acknowledged health hazards arising from exposure to secondhand smoke, it is our policy to provide a smoke-free fair, effective 7/26/10. This policy applies to all employees, clients, vendors, contractors, and other visitors. Maine law prohibits discrimination against current or prospective employees who use tobacco products outside of work time.

1. There will be no smoking or use of tobacco products within any Topsham Fair owned or leased building, including: all offices and all common areas.
2. There will be no smoking in any public area, including but not limited to harness racing stands, any eating area, the midway, restroom areas, at any event, or within 50 ft of any ticketing area.
3. Smoking is only allowed in specific designated smoking areas.

Copies of this policy will be posted in accordance with Maine law. Appropriate signage will be posted at all building and fair entrances and throughout buildings, as well as in many appropriate outdoor locations, including the harness racing area, the midway, restrooms, etc. In addition, this policy will be provided upon request and included in training manuals, new employee orientation and reinforced/updated annually.

Our organization will support anyone who wishes to quit tobacco use by referring them to The Maine Tobacco HelpLine, 1-800-207-1230.

Policy violations will be handled through established disciplinary procedure. The success of this policy will depend upon the courtesy and cooperation of everyone.

Leon Brillant, President
Fair Representative

7/26/2010
Date

Sources: Surgeon General report, 2006, EPA